



To: Bermuda College
From: Mr. Nasir Wade, Chairman BC Board of Governors
Subject: SEARCH – Presidential Search for Fall 2024 6th
Date: December, 2023

The Board of Governors is pleased to announce that we have begun the new search to identify the next President of Bermuda College (BC).

The Board is committed to conducting an equitable, inclusive, transparent, and comprehensive search that will attract a strong and diverse pool of candidates. The Board has continued its consultation with the Association of Community College Trustees (ACCT) to assist us with the new Presidential search. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Julie Golder, J.D., Vice President of Search Services, will serve as our ACCT Search Consultant, and will assist the Board and College community throughout this important process.

The Presidential Search Committee

A new Presidential Search Committee has been chosen. Their role will be to review confidential applications, interview semifinalist candidates, and identify the final candidates to be submitted to the Board of Governors for consideration.

The Search Committee is comprised of the following members:

Mrs. Branwen Smith-King (Chair)	Interim President and BC Board Member
Mr. Jon Beard	Deputy Head of Saltus Grammar School - retired
Mr. Robert Horton	Member of the Board of Directors, BC Foundation
Mr. Lyndon Jackson	Support Staff Member
Dr. Geoffrey Rothwell	Faculty Member
Ms. Samantha Froud	Chief Administration Officer, Bermuda Operations, Chubb Limited
Mrs. Charmaine Tucker	BC Board Member
Mr. Nasir Wade	Board Chair, Ex Officio

Final Candidates

The Board will interview the final candidates and all finalists will participate in open forums at Bermuda College. We anticipate the open forums taking place mid-April 2024 and we will provide the dates, times, and location once they are confirmed. All employees, students, and community members will be invited to attend the open forums. Feedback

forms will be provided to all attendees, and the completed forms will be collected at the end of each forum and provided to the Board for review as part of its deliberation process.

Recruitment

Our recruitment efforts will involve an open and thorough search to seek qualified candidates. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the Chronicle of Higher Education and other major publications.

Presidential Search Webpage

The BC website will include information on all aspects of the search, both for the College community and candidates. The Presidential search webpage will go live on Wednesday, 6th December, 2023, after which, you will find key information including the search and interview timeline, regular progress reports, information on how to apply, etc.

If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant: Julie Golder, J.D., Vice President of Search Services, jgolder@acct.org, 1-202-384-5816 (mobile).